MARTINEZ UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Martinez Unified School District Board Room
921 Susana Street, Martinez, CA 94553
September 14, 2015

“TOGETHER WE WILL ENSURE DIVERSE PATHS TO SUPPORT ALL STUDENTS TO BE COLLEGE AND CAREER READY, EQUIPPED TO COMPETE AND CONTRIBUTE IN A GLOBAL SOCIETY”

John L. Fuller, President
Deidre Siguenza, Vice President
Denise Elsken, Member
Kathi McLaughlin, Member
Bobbi Horack, Clerk
Blake Johnson, Student Representative

If you are an individual with a disability and need accommodation to participate at this meeting, please contact the Superintendent’s Office at (925) 335-5908 at least 72 hours in advance.

Public records that relate to any item on the Open Session Agenda for a Board Meeting are available for public for inspection at the same time they are distributed to all members, or a majority of the members of the Board. The Board has designated the District Office, 921 Susana Street, Martinez, CA for the purpose of making those public records available for inspection. Board agendas are also available on the District’s website at www.martinez.k12.ca.us.

This meeting is being audio and video recorded.

5:15 p.m. 1. Call to Order

2. Public Comment – The public may address the Board concerning items that are scheduled for discussion during closed session only.

3. Adjourn to Closed Session

   3.1 Pursuant to Government Code Section 54957 – Public Employee Performance Evaluation - Superintendent Goals

   3.2 Pursuant to Education Code Section 35146 – Consideration of Student Readmission Following Expulsion

   3.3 Conference with Labor Negotiators, Pursuant to Government Code 54957.6 – Superintendent Rami Muth, Deputy Superintendent CJ Cammack, Chief Business Official Diane Deshler regarding MEA and CSEA

6:30 p.m. 4. Reconvene for the Regular Meeting of the Board of Education

5. Report Out: Closed Session

6. Pledge of Allegiance

7. Approval of Agenda

8. Approval of Minutes: Minutes from the Special Meeting of August 20, 2015 and the Regular Meeting August 24, 2015

9. Correspondence

10. Comments from Student Representative
11. Employee Organization Reports
   11.1 Martinez Education Association
   11.2 California School Employees Association

12. Comments from PTA

13. Staff/Board Comments/Reports
   13.1 Camp Invention/Tesoro Thank you (Jessica Conkle)
   13.2 Air Conditioning Update – LJE and JSE (Diane Deshler)
       Background: Staff will present an update on the Measure K HVAC projects at Las Juntas Elementary and John Swett Elementary.
   13.3 Vicente Status Report (Diane Deshler)
   13.4 Master Planning Board Subcommittee Report (Kathi McLaughlin and Bobbi Horack)

14. Public Comments – Under Government Code 54954.3, members of the public have the right to address the Board on any matter within the Board’s jurisdiction. However the Board may not take action on any non-agenda item. Individual speakers will be allowed three minutes to address the Board. Twenty minutes have been allocated for this portion of the agenda. Additional time is allowed at the end of the meeting if there was not enough time to speak during public comments.

15. Consent Calendar: Approval of the Consent Calendar means that all items listed hereunder are adopted by a single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Consent Calendar and voted upon separately.
   15.1 Resignation
       Marcio De Paula Wai, Para Educator B, 2 hours per day, Martinez Adult Education, effective September 8, 2015
       Rachele Collins, Para Educator Intensive, 5.5 hours per day, John Swett Elementary, effective August 20, 2015
   15.2 Employment of Certificated Substitute Personnel
       Casey Casas, effective September 10, 2015
   15.3 Employment of Classified Personnel
       Veronica Montes, Para Educator A, 3.5 hours per day, John Muir Elementary, effective August 25, 2015
       Jamie Nunes, Para Educator C, 5.5 hours per day, Las Juntas Elementary, effective August 25, 2015
       Karen Armosino, Typist Clerk III, 3 hours per day, Alhambra High School, effective August 31, 2015
       Rosalba Valdivia, Cafeteria Assistant I, 3.25 hours per day, John Muir Elementary, effective August 24, 2015
       Timothy Sheil, Para Educator C, 5.5 hours per day, Martinez Junior High, effective September 10, 2015
Amy Mark, Parent Liaison Translator, 8 hours per day, District Office, effective August 31, 2015

15.4 **Involuntary Transfers of Classified Personnel**

Sheila Morseman, Transition Assistant Job Coach, 5.5 hours per day, Martinez Community Academy, transferred to Para Educator Intensive, 5.5 hours per day, John Swett Elementary, effective August 31, 2015

15.5 **Employment of Classified Substitute Personnel**

Jillian Gibson, Noon Duty Supervisor, Las Juntas Elementary, effective August 28, 2015
Samantha Gomez, Noon Duty Supervisor, John Muir Elementary, effective September 8, 2015
Patricia Sherry, effective September 3, 2015
Cheryl Washington, effective September 9, 2015
Erin Anderson, effective September 9, 2015

15.6 **Individual Service Agreement (ISA)**

**Background:** An Individual Education Program (IEP) team has determined that the students described in the confidential information given to the Board have educational needs which cannot be met in either a district or Contra Costa County of Education placement. The Education Code requires that the Board of Education review and approve each recommended non-public school placement.

15.7 **Approval of Extended (overnight) Field Trip** as presented in Exhibit A

15.8 **Declaration of Surplus Equipment**

From Alhambra High School Auto Shop:
- Coolant exchanger, unit # 13790
- Headlight aimer, unit # 22073

15.9 **Ratification of Contracts** as presented in Exhibit B

- Eva Preciado-Lumsden
- Buck Institute for Education

15.10 **Warrant Registers** as presented in Exhibit Y

16. **Items for Board Consideration or Action**

16.1 **Proposal for Financial Services** (Diane Deshler) **INFORMATION AND POSSIBLE ACTION ITEM**

**Background:** The District is seeking the professional services of a qualified financial consultant to provide financial advisory services such as surveys, financial planning and potential financing options. A subcommittee reviewed the proposals and will make a recommendation to the Board.
16.2 **Superintendent Search Options** (Rami Muth) **INFORMATION ITEM**

**Background:** The Board asked staff to provide information regarding services and costs for an outside research firm at the August 20, 2015 meeting.

16.3 **Review and Possible Approval of Memorandum of Understanding – Career Pathway Trust Partnership between Alameda County Office of Education and Martinez Unified School District** as presented in Exhibit C (Rami Muth)  
**INFORMATION AND POSSIBLE ACTION ITEM**

**Background:** Martinez joined a consortium of 8 school districts, 2 community colleges and the Alameda County Office of Education to provide direct support for pathway development and implementation for alternative education students. This grant will bring $340,624 in revenue over a two-year period, 2015 - 2017, and will be used to create a sustainable plan for the implementation of career pathways at Vicente Continuation High School. This grant can be used in conjunction with the Diablo Gateways to Innovation grant and will provide additional resources for Martinez students. The grant is called R4: Resilient Youth Ready to Learn. Ready for Work, Ready for Life and one of the main goals of this grant is to prepare students for the work force with high-skills, high-wage and high-demand jobs.

16.4 **Smarter Balanced Assessment Consortium (SBAC) Update** (Helen Rossi)  
**INFORMATION ITEM**

**Background:** Helen Rossi, Director of Student Services and Secondary Support will provide the latest analysis and information about the newly released results of the 2015 SBAC administration last spring. In line with school districts throughout the nation, the Martinez Unified School District’s scores will be significantly lower than the 2013 release of the CST scores. These new test are too fundamentally different from the old CST tests to make any reliable comparisons between old scores and new. The Common Core Standards were written to prepare students to be college and career ready, different from the skill-based standards of the past.

16.5 **John Swett Xeriscape Summer Project** (Diane Deshler) **INFORMATION ITEM**

**Background:** The xeriscaping project at John Swett Elementary School was completed during the summer. Approximately 4,000 square feet of grounds were turned into an outdoor learning environment and drought resistant landscaped area. Staff will provide a report on the project.

16.6 **Adoption of Resolution No. 2016-2 in the Matter of the Acceptance and Adoption of the 2015 “GANN” Limit Gann** as presented in Exhibit D (Diane Deshler) **ACTION ITEM**

**Background:** Education Code Section 42132 specifies that school district governing boards shall adopt a resolution identifying their annual appropriations limit for the preceding fiscal year, known as the Gann Limit. It establishes limits on allowable growth in government spending. Staff requests board adopt the 2014-15 Gann Limit.
16.7 Approval of 2014-15 Unaudited Actuals (Diane Deshler) **ACTION ITEM**

**Background:** By September 15 of each year, the District must file the Unaudited Actuals for prior year with the Contra Costa County Office of Education and California Department of Education. The close of the books for the prior fiscal year provides the district with a beginning balance for the current budget year. (Copies are available for review at the District Office)

The Board is asked to approve and file the 2014-15 Unaudited Actuals Report, which includes the 2015-16 budget.

16.8 Board Proclamation of September as Attendance Awareness Month as presented in Exhibit E (Helen Rossi) **INFORMATION AND POSSIBLE ACTION ITEM**

**Background:** The CCCOE, Attendance Works and School Boards from districts nationwide are calling upon Superintendents and School Boards across the country to raise their voices and lead the effort to improving attendance starting in the early grades in their communities. While schools alone cannot do all it takes to improve student attendance, every successful initiative ultimately relies on educators deciding to make the reduction of chronic absence a priority. The Board is being asked to support the proclamation presented.

16.9 Presentation of Martinez Education Association and Martinez Unified School District Initial Proposals for Negotiations for 2015-16 as presented in Exhibit F (CJ Cammack) **ACTION ITEM**

**Background:** In the continuing effort to maintain and improve the Master Agreement between the Martinez Education Association (MEA) and the Martinez Unified School District (MUSD), the District and Association will reopen the Master Agreement, including articles identified by the respective parties in Exhibit F. (Salary (Article 11), Employee Benefits (Article 12), Workday (Article 15), Transfers (Article 20), Class Size (Article 21) and Appendices A-F).

This notification is considered the sunshine process consistent with Government Code 3547 and Board Policy 4143.1.

16.10 First Reading of CSBA Board Policies and Administrative Regulations: July 2015 (Rami Muth) **INFORMATION ITEM**

**Background:** In keeping with the updating of The Board was asked to review the following board policies and administrative regulations for July 2015, which have been reviewed by MUSD Cabinet members:

BP 0420, AR 0420, BP 1312.3, AR 1312.3, BP 4131, BP 4231, BP 5131.2, BP 5148.2, AR 5148.2, BP 6163.4, BB 9100

16.11 Proposed Change in Regular Board Meeting Date in 2015-16 School Year (Rami Muth) **ACTION ITEM**

**Background:** November 24, 2015 would be a scheduled board meeting date, but it falls within the Thanksgiving Holiday week. It is proposed that this second November meeting be held on November 30, 2015
17. **Additional Comments from the Public** (This item is applicable only if there was insufficient time for all speakers under “Public Comments”.)

18. **Comments from the Superintendent, Board Members and Future Agenda Items**

19. **Adjournment** – The next Regular Meeting of the Board of Education will be September 28, 2015.