5:30 p.m. 1. Call to Order

2. Public Comment – The public may address the Board concerning items that are scheduled for discussion during closed session only.

3. Adjourn to Closed Session

3.1 Pursuant to Government Code Section 54957 – Public Employee Performance Evaluation – Superintendent

3.2 Pursuant to Government Code Section 54957 – Public Employee Performance Evaluation – Deputy Superintendent

6:30 p.m. 4. Reconvene for the Regular Meeting of the Board of Education

5. Report Out: Closed Session

6. Pledge of Allegiance

7. Approval of Agenda

8. Approval of Minutes: Minutes from the Regular Meeting February 22, 2016 and the Special Meeting of March 7, 2016

9. Correspondence

10. Comments from Student Representative

11. Employee Organization Reports

11.1 Martinez Education Association

11.2 California School Employees Association
12. **Comments from PTA**

13. **Staff/Board Comments/Reports**

   13.1 **LCAP Update** (Jonathan Wright and Bobbi Horack)

   13.2 **Every Student Succeeds Act (ESSA)** (Helen Rossi and Audrey Lee)

   13.3 **New Leaf Update** (CJ Cammack and Diane Deshler)

14. **Public Comments** – Under Government Code 54954.3, members of the public have the right to address the Board on any matter within the Board’s jurisdiction. However the Board may not take action on any non-agenda item. Individual speakers will be allowed three minutes to address the Board. Twenty minutes have been allocated for this portion of the agenda. Additional time is allowed at the end of the meeting if there was not enough time to speak during public comments.

15. **Consent Calendar:** Approval of the Consent Calendar means that all items listed hereunder are adopted by a single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Consent Calendar and voted upon separately.

   15.1 **Resignation**
   
   Brittany Fowler, SDC Teacher, 1.0 FTE, Martinez Junior High, effective June 10, 2016

   15.2 **Release of Temporary Certificated Personnel Employed for the 2015-16 School Year, Effective June 10, 2016**
   
   Ashley Shaw, Teacher, 1.0 FTE, John Muir Elementary
   Jamie Aragao, Teacher, 1.0 FTE, Las Juntas Elementary

   15.3 **Promotion of Classified Personnel**
   
   Brandi Copeland, Para Educator A, 3 hours per day, John Swett Elementary promoted to Library Media Assistant, 3.6 hours per day, John Swett Elementary, effective date March 1, 2016

   15.4 **Employment of Classified Personnel**
   
   Kimberly Kimes, Technology Support & Data Compliance Technician, 8 hours per day, District Office, effective March 21, 2016

   15.5 **Employment of Classified Substitute Personnel**
   
   Nicole Kelly, effective February 10, 2016
   Frankie Martija, effective March 1, 2016
   Audra Marazzani, effective March 9, 2016

   15.6 **Employment of Certificated Substitute Personnel**
   
   Kristina Chan, effective March 1, 2016
15.7 **Request for Leave of Absence for 2015-2016 School Year**

Leah VanDeth, School Psychologist, 1.0 FTE, requesting .20 FTE unpaid leave of absence, effective February 19, 2016 through June 10, 2016

15.8 **Request for Leave of Absence for 2016-2017 School Year**

Jeffrey Smith, Teacher, 1.0 FTE, Alhambra High School, requesting .20 FTE unpaid leave of absence
Megan Auluck, Math Teacher, 1.0 FTE, Martinez Junior High School, requesting 1.0 FTE unpaid leave of absence for baby bonding
Laurel Edgecomb, Behavior Counselor, .80 FTE, Las Juntas Elementary, requesting .40 FTE unpaid leave of absence

15.9 **Job Share Agreements for the 2016-2017 School Year**

Mary Hardesty and Paula Parker – John Muir Elementary
Mary Hardesty, .80 FTE, requesting .80 FTE job share with Paula Parker AND Paula Parker, .20 FTE requesting .20 FTE job share with Mary Hardesty

Ashley Zandonella and Amber Duran – Las Juntas Elementary
Ashley Zandonella, .50 FTE, requesting .50 FTE job share with Amber Duran AND Amber Duran, .50 FTE, requesting .50 FTE job share with Ashley Zandonella

15.10 **Approval of Extended (overnight) Field Trip** as presented in Exhibit A

15.11 **Non-Public School Placement/Individual Service Agreements**

**Background:** An Individual Education Program (IEP) team has determined that the students described in the confidential information given to the Board have educational needs which cannot be met in either a district or Contra Costa County of Education placement. The Education Code requires that the Board of Education review and approve each recommended non-public school placement.

15.12 **Declaration of Ewaste and Surplus Equipment** as presented in Exhibit B

15.13 **Memorandum of Understanding between Contra Costa County Office of Education and Martinez Adult School for Distribution of Funds and Required Information for State Reporting** as presented in Exhibit C

**Background:** This is the current year’s allocation being brought forth for approval.

15.14 **Ratification of Contracts** as presented in Exhibit D

- Sylvan Learning of the Bay Area - Jerremy Laesser
- Galnadgee Joe-Johnson - Woodbridge Children’s Center
- Elwin Williams - Contra Costa County of Education
- Elliot Gann

15.15 **Notice of Exemption for Building K Project at AHS** as presented in Exhibit E

15.16 **Warrant Registers** as presented in Exhibit Y
Items for Board Consideration or Action

16.1 Memorandum of Understanding (MOU) between The United States Department of the Interior National Park Service and the Martinez Unified School District as presented in Exhibit F (CJ Cammack and Rona Zollinger) INFORMATION ITEM

Background: For the last 5 years there has been an MOU in place with John Muir National Historic Site and MUSD to support a set of mutual goals that were developed in collaboration with the New Leaf program at Vicente Martinez High School. The previous MOU expires in June 2016. At this time, John Muir National Historic Site would like to expand collaboration and services throughout all of MUSD. The following goals are part of the new MOU.
1. Create educational and hands-on stewardship opportunities for and with MUSD students
2. Provide MUSD students and partners with awareness of diverse NPS career options to help inform future educational decisions
3. Provide students with the opportunity to develop relevant professional skills through work-place experiences
4. Exchange the expertise of NPS and MUSD educators to support the development of students
5. Establish a reproducible, sustainable partnership model that promotes student leadership
6. Promote place-based and transformative education (which links learning with community-based projects in ways that facilitate the holistic change of individuals and groups)
7. Engage a diverse and inclusive coalition of community leaders, organizations and volunteers to further support our Mutual Goals

John Muir National Historic Site would like to work with MUSD to expand its current work plan and develop partnerships with additional teachers throughout the district that are interested in collaboratively creating learning experiences that meet the above goals. This would involve attendance at quarterly meetings and commitment to a co-created work plan.

16.2 Furniture Plan and Refresh (Diane Deshler) INFORMATION ITEM

Background: Sean Baum from Contrax Furnishings will give an update to the Board since his previous furniture refresh presentation at the September 8, 2014 meeting. The Board approved $500,000 as a Measure K project on April 27, 2015. The Board will be asked to provide further direction regarding priorities for spending.

16.3 Second Interim Report (Diane Deshler) ACTION ITEM

Background: The Board is asked to review and file the 2015-16 Second Interim Report, which signifies a Positive Certification of Financial Condition, based on the current state budget information. The Positive Certification indicates that, based upon current projections, the District will meet its financial obligations for the current fiscal year and in the subsequent two fiscal years. The District filed a Positive Certification for the 2015-16 Budget Report. A copy of the report is available at the District Office and on the District website.
16.4 Adoption of Bridges Math for K-5 as presented in Exhibit G (Audrey Lee)
INFORMATION ITEM

Background: Audrey Lee, Director of Curriculum and Educational Technology will present information on the series that was selected for the elementary (K-5) math adoption, Bridges. This series has been piloted during this school year and is set to be approved by the Curriculum Advisory Committee (CAC) on March 10, 2016. If approved, this curriculum will be in place for the 2016-17 school year.

16.5 Public Hearing (per AB 1200) Regarding Negotiated Compensation Increases for the California School Employees Association, Martinez Management Association, Confidential/Supervisory Unit as presented in Exhibit H (Diane Deshler)
INFORMATION ITEM

Background: There will be a public hearing (per AB 1200) on the District’s disclosure of the cost to fund the negotiated salary settlement for the 2015-16, 2016-17 and 2017-18 school years with California School Employees Association, Martinez Management Association, and the Confidential/Supervisory Unit. The settlement includes a salary schedule increase of 3% effective July 1, 2015 through June 30, 2016 as well as a one-time off schedule payment equal to 1% in 2015-16. The settlement also includes a salary schedule increase of 2% effective July 1, 2016 through June 30, 2017 as well as a one-time off schedule payment equal to 1% in 2016-17 and status quo for salary and benefits in 2017-18.

16.6 Ratification of Contract between the California School Employees Association (CSEA) and the Martinez Unified School District (MUSD) (CJ Cammack) ACTION ITEM

Background: The CSEA and Martinez Unified School District have reached agreement for the 2015-16, 2016-17 and 2017-18 school years. The settlement includes a salary schedule increase of 3% effective July 1, 2015 through June 30, 2016 as well as a one-time off schedule payment equal to 1% in 2015-16. The settlement also includes a salary schedule increase of 2% effective July 1, 2016 through June 30, 2017 as well as a one-time off schedule payment equal to 1% in 2016-17 and status quo for salary and benefits in 2017-18.

16.7 Ratification of Meet & Confer Process between the Management Unit (MASA) and the Martinez Unified School District (MUSD) (CJ Cammack) ACTION ITEM

Background: Through the Meet & Confer process MASA and the Martinez Unified School District (MUSD) have reached agreement for the 2015-16, 2016-17 and 2017-18 school years. The settlement includes a salary schedule increase of 3% effective July 1, 2015 through June 30, 2016 as well as a one-time off schedule payment equal to 1% in 2015-16. The settlement also includes a salary schedule increase of 2% effective July 1, 2016 through June 30, 2017 as well as a one-time off schedule payment equal to 1% in 2016-17 and status quo for salary and benefits in 2017-18.

16.8 Ratification of Meet & Confer Process between the Supervisory/Confidential Unit and the Martinez Unified School District (MUSD) (CJ Cammack) ACTION ITEM

Background: Through the Meet & Confer process the Supervisory/Confidential Unit and the Martinez Unified School District (MUSD) have reached agreement for the 2015-16, 2016-17 and 2017-18 school years. The settlement includes a salary schedule increase of 3% effective July 1, 2015 through June 30, 2016 as well as a one-time off schedule payment equal to 1% in 2015-16. The settlement also includes a salary schedule increase
of 2% effective July 1, 2016 through June 30, 2017 as well as a one-time off schedule payment equal to 1% in 2016-17 and status quo for salary and benefits in 2017-18.

16.9 **Consideration of Approval of Contract Addendum to Agreement of Employment for the Superintendent of Schools** as presented in Exhibit I (CJ Cammack) **ACTION ITEM**

**Background:** This addendum is intended to adjust the contract for, Rami Muth, Superintendent of Schools, to reflect a 3% increase in salary, retroactive to July 1, 2015, and an off the schedule salary payment of 1% for the 2015-2016 school year. This increase matches the salary increases provided to MEA members, CSEA members, Confidential and Supervisory employees and MASA employees.

16.10 **Consideration of Approval of Contract Addendum to Agreement of Employment for the Deputy Superintendent, Human Resources** as presented in Exhibit J (CJ Cammack) **ACTION ITEM**

**Background:** This addendum is intended to adjust the contract for, CJ Cammack, Deputy Superintendent, Human Resources, to reflect a 3% increase in salary, retroactive to July 1, 2015, and an off the schedule salary payment of 1% for the 2015-2016 school year. This increase matches the salary increases provided to MEA members, CSEA members, Confidential and Supervisory employees and MASA employees.

16.11 **Educator Effectiveness Plan** (Audrey Lee) **ACTION ITEM**

**Background:** As presented at the February 22, 2015 meeting, on September 22, 2015, Governor Brown signed SB103, the Educator Trailer Bill, into law, which contained revised appropriation language for the $490 million to be disbursed to local educational agencies for purposes of enhancing the effectiveness of teachers and administrators. This new funding is provided specifically to support the activities outlined in the plan. The funds must be spent by July 1, 2018. As a condition of receiving the funds, a spending plan for the funds must be presented at a public meeting of the governing board and then approved at a subsequent public meeting of the governing board.

16.12 **Adoption of Board Policy 6146.1 from December 2015 CSBA Updates** (Helen Rossi) **ACTION ITEM**

**Background:** The changes presented in BP 6146.1 reflect the recent board action taken regarding graduation credits at the February 8, 2016 Board Meeting. It was brought for information at the February 22, 2015 Board Meeting. The Board is being asked to adopt BP 6146.1 as presented.

16.13 **Discussion Regarding Funding for Delegate Assembly Luncheon** (Rami Muth) **ACTION ITEM**

**Background:** The Board will discuss and decide if the District will pay for the Delegate Assembly Lunch in May, 2016.

17. **Additional Comments from the Public** (This item is applicable only if there was insufficient time for all speakers under “Public Comments”.)

18. **Comments from the Superintendent, Board Members and Future Agenda Items**

19. **Adjournment** – The next Regular Meeting of the Board of Education will be March 28, 2016.